

B3Workforce – Human Resource Solutions

Education Operational Solutions

Business Drivers to Streamline Your Human Resource Processes

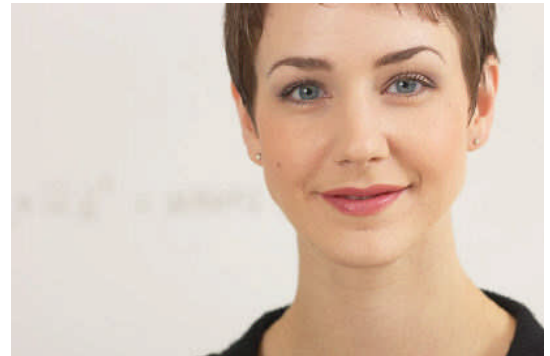
Employee salaries and benefits represent the largest portion of your operational budget. To increase your operational efficiency you may not have the ability to cut salaries and benefits. However, you can gain large cost efficiencies by reducing the cost of administering human resource processes.

With B3's Education Operational Solutions — you can gain workforce efficiencies by reducing the cost of administering human resource and payroll processes with B3 Education based Solutions such as:

- Benefits Administration
- Vista™ Payroll and integrated Human Resources Management System
- iPeform™ Performance Management - Teachers
- iTime™ Time and Labor Management
- EthicsLink™ Compliance/Issue Reporting Service
- Training and Recruiting solutions
- Real Time Reporting and Business Intelligence on Human Resources and Payroll data

Enable your staff resources to focus on more strategic activities such as reducing turnover of critical staff, managing student growth and the delivery of the highest quality education.

Apply end-to-end process integration of your HR/Payroll processes. Eliminate fragmented systems and error prone manual processes and gain access and control that allow you to make better business decisions.



Reduce Cost with Self Service Tools

With B3 Solutions, you can save time and costs with HR/Payroll Self Services:

- Teachers, Non-teaching staff, and Administrators can review benefits enrollment options online
- Employees gain Self-Service access and spend less time talking to HR staff and more on core tasks
- Increase employee satisfaction
- Reduce the cost of printing benefit handbooks
- Online W2s/T4s
- Online paycheck views, Payroll, Time and Accruals information
- Recruitment and Talent Management integration

Maximize Productivity, Minimize Costs

Enable your HR/Payroll staff to concentrate on reducing turnover, strategic review of operations and retention of top performing employees. B3Workforce - Education Solutions helps you focus more on providing quality education and less on administration.