

## B3Workforce – Human Resource Solutions

### Financial Services Operational Solutions

#### Business Drivers to Streamline Your Human Resource Processes

Consolidation and convergence. Rising costs. Shrinking margins, retaining the best people. Financial institutions are seeking new ways to drive revenue growth yet at the same time contain and cut costs. This requires financial services firms to face the challenges of cost and profitability head on.

You can gain large cost efficiencies by reducing the cost of administering human resource and payroll processes.

With B3's Financial Services Operational Solutions — you can gain workforce efficiencies by reducing the cost of administering human resource and payroll processes with B3 Retail Solutions such as:

- Benefits Administration
- iPeform™ Performance Management
- iTime™ Time and Labor Costing Management
- EthicsLink™ Compliance and Ethics Reporting Service
- Training and Recruiting solutions
- Real Time Reporting and Business Intelligence on Human Resources and Payroll data

Enable your staff resources to focus on more strategic activities such as reducing turnover of critical staff, managing growth and the delivery of the highest quality customer care.

Apply end-to-end process integration of your HR/Payroll processes. Eliminate fragmented systems and error prone manual processes and gain access and control that allow you to make better business decisions.



#### Reduce Cost with Self Service Tools

With B3 Solutions, you can save time and costs with HR/Payroll Solutions:

- Relationship Associates, Managers, Operations, and Administrators can review benefits enrollment options online
- Employees gain Self-Service access and spend less time talking to HR staff and more on core tasks
- Increase employee satisfaction
- Reduce the cost of printing benefit handbooks
- Online W2s/T4s
- Online paycheck views, Payroll, Time and Accruals information
- Recruitment and Talent Management of sales and operational talent

#### Maximize Productivity, Minimize Costs

Enable your HR/Payroll staff to concentrate on reducing turnover, strategic review of operations and retention of top performing employees. B3Workforce Financial Services Solutions helps you focus more on customer relationship care and growth and less on administration.