

B3Workforce – Human Resource Solutions

Oil and Gas Operational Solutions

Business Drivers to Streamline Your Human Resource Processes

Today industry consolidation, globalization, regulatory compliance, environmental, health and safety issues combined with shareholders that continue to expect predictable earnings and returns have created an environment in which operators must face the challenges of cost and profitability head on.

You can gain large cost efficiencies by reducing the cost of administering human resource and payroll processes.

With B3's Oil and Gas Operational Solutions — you can gain workforce efficiencies by reducing the cost of administering human resource and payroll processes with B3 Oil and Gas Solutions such as:

- Benefits Administration
- iPeform™ Performance Management
- iTime™ Time and Labor Costing Management
- EthicsLink™ Compliance/Issue Reporting Service
- Training and Recruiting solutions
- Real Time Reporting and Business Intelligence on Human Resources and Payroll data

Enable your staff resources to focus on more strategic activities such as reducing turnover of critical staff, managing growth and the delivery of the highest quality education.

Apply end-to-end process integration of your HR/Payroll processes. Eliminate fragmented systems and error prone manual processes and gain access and control that allow you to make better business decisions.



Reduce Cost with Self Service Tools

With B3 Solutions, you can save time and costs with HR/Payroll Self Services:

- Operators, Supervisors, Crew Foreman, and Administrators can review benefits enrollment options online
- Employees gain Self-Service access and spend less time talking to HR staff and more on core tasks
- Increase employee satisfaction
- Reduce the cost of printing benefit handbooks
- Online W2s/T4s
- Online paycheck views, Payroll, Time and Accruals information
- Recruitment and Talent Management of permanent, contract and rotator staff

Maximize Productivity, Minimize Costs

Enable your HR/Payroll staff to concentrate on reducing turnover, strategic review of operations and retention of top performing employees. B3Workforce Oil and Gas Solutions helps you focus more on exploration and production and less on administration.