

B3Workforce – Human Resource Solutions

Retail Operational Solutions

Business Drivers to Streamline Your Human Resource Processes

Mergers. Acquisitions. Discount competitors. Rising costs. Narrow margins, retaining the best people. Competitive, saturated markets. The retail industry is in constant change and requires operators to face the challenges of cost and profitability head on.

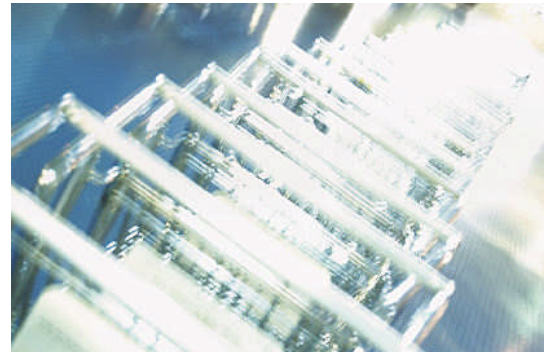
You can gain large cost efficiencies by reducing the cost of administering human resource and payroll processes.

With B3's Retail Operational Solutions — you can gain workforce efficiencies by reducing the cost of administering human resource and payroll processes with B3 Retail Solutions such as:

- Benefits Administration
- iPeform™ Performance Management
- iTime™ Time and Labor Costing Management
- EthicsLink™ Compliance/Loss Prevention Reporting Service
- Training and Recruiting solutions for Sales and Operations
- Real Time Reporting and Business Intelligence on Human Resources and Payroll data

Enable your staff resources to focus on more strategic activities such as reducing turnover of critical staff, managing growth and the delivery of the highest quality customer service.

Apply end-to-end process integration of your HR/Payroll processes. Eliminate fragmented systems and error prone manual processes and gain access and control that allow you to make better business decisions.



Reduce Cost with Self Service Tools

With B3 Solutions, you can save time and costs with HR/Payroll Solutions:

- Sales Associates, Managers, Operations, and Administrators can review benefits enrollment options online
- Employees gain Self-Service access and spend less time talking to HR staff and more on core tasks
- Increase employee satisfaction
- Reduce the cost of printing benefit handbooks
- Online W2s/T4s
- Online paycheck views, Payroll, Time and Accruals information
- Recruitment and Talent Management of sales and operational talent

Maximize Productivity, Minimize Costs

Enable your HR/Payroll staff to concentrate on reducing turnover, strategic review of operations and retention of top performing employees. B3Workforce Retail Solutions helps you focus more on customer care and growth and less on administration.